

Kathryn M. Holmstrom, Ph.D., CPA

Ivy College of Business
Iowa State University

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ACADEMIC EXPERIENCE

Assistant Professor, Ivy College of Business, Iowa State University 2021-Present

EDUCATION

Scheller College of Business, Georgia Institute of Technology, Atlanta, GA
Ph.D., Accounting (Minor: Psychology) 2021

Lubar School of Business, University of Wisconsin-Milwaukee, Milwaukee, WI
Master of Science in Professional Accounting 2005
Bachelor of Business Administration in Accounting (summa cum laude) 2004

PEER-REVIEWED PUBLICATIONS

Commerford, B., A. Eilifsen, R. Hatfield, K. M. Holmstrom, and F. Kinserdal. 2024. Control Issues: How Providing Input Affects Auditors' Reliance on Artificial Intelligence. *Contemporary Accounting Review*, available at <https://doi.org/10.1111/1911-3846.12974>.

- Outstanding Manuscript Award, ABO section midyear meeting.

WORKING PAPERS

Holmstrom, K. M. and C. P. H. Peters. How Does Generative AI Automation Affect Auditor Motivation and Judgment Quality?

- Accepted to 2024 PCAOB/TAR registered report conference.
- Revising for 3rd round of registered report process at *The Accounting Review*.

Griffith, E. E., K. M. Holmstrom, and C. Malone. Diversity, Equity, and Inclusion in the Auditing Profession. Available at ssrn.com.

- Revising for 2nd round at *Accounting, Organizations and Society*.

Holmstrom, K. M. Auditor Reliance on Opaque Audit Methods: The Effects of Auditor Ownership and Task Knowledge. Available at ssrn.com.

- Based on dissertation (Co-chairs: Kathryn Kadous and Kathy Rugar)
- Revising to submit to *Journal of Accounting Research*.
- Awarded Center for Audit Quality Access to Audit Personnel grant.

Holmstrom, K. M., S. Jackson, and K. Rennekamp. Investor Reactions to CEO Gender and Firm Performance.

- Revising manuscript

WORKS IN PROGRESS

Brightbill, K., J. Cannon, K. M. Holmstrom, K. Rennekamp, and O. Watanabe. CEO Gender and Use of Hedging Language.

- Collecting additional data and drafting manuscript.

Holmstrom, K. H., Kadous, K., and C. P. H. Peters. Auditors' ability and motivation to question black box tools.

- Developing theory.

ACADEMIC PRESENTATIONS

- 2024 ABO Midyear Meeting (discussant)
Journal of Accounting, Auditing, and Finance Conference
International Symposium on Auditing Research
Haskayne and Fox Banff Accounting Conference
PCAOB/TAR Registered Reports Conference
Deloitte/University of Kansas Auditing Symposium
- 2023 International Symposium on Auditing Research
University of Nebraska-Lincoln
Iowa State Conference on Race and Ethnicity
Auditing Section Midyear Meeting
- 2022 ABO Midyear Meeting
University of Illinois Symposium on Auditing Research
University of Iowa
Auditing Midyear Meeting
- 2021 ABO Midyear Meeting
Palmetto Symposium on Experimental Research
Iowa State University
Fairfield University
Queen's University
University of Florida
Auditing Midyear Meeting
- 2020 ABO Midyear Meeting (discussant)
University of Nevada, Las Vegas
Howard University
Mississippi State University
Pennsylvania State University-Harrisburg
East Coast Behavioral Accounting Workshop Series
University of Virginia
Auburn University
George Mason University
University of Wyoming
- 2018 ABO Midyear Meeting (discussant)
Audit Midyear Meeting (discussant)

TEACHING EXPERIENCE

Instructor, Ivy College of Business, Iowa State University

ACCT 2850: Managerial Accounting (undergraduate core) 2021-2024
ACCT 5970: Advanced Auditing and Assurance Services (graduate) 2023-2025

Instructor, Scheller College of Business, Georgia Institute of Technology

ACCT 2101: Financial Accounting I (undergraduate core) 2021
MGT 4041: Auditing and Financial Control Systems (undergraduate) 2017-2018

HONORS, GRANTS, AND AWARDS

Ivy College of Business Research Grants 2021-2024
Foreign Travel Grant – Iowa State University 2023
Outstanding Manuscript Award – AAA ABO Section 2021
Center for Audit Quality Access to Audit Personnel Grant 2021
William (Bill) Ezzell Scholarship – AICPA 2019
Laurels Fund Scholarship – The Educational Foundation for Women in Accounting 2019
AAA/Deloitte/J. Michael Cook Doctoral Consortium Fellow 2018

ACADEMIC SERVICE

Internal

Accounting Faculty Search Committee, Ivy College of Business 2024
Diversity, Equity, and Inclusion Strategic Plan Task Force, Ivy College of Business 2022
Diversity Advisory Council, Ivy College of Business 2021-Present
Accounting Research Workshop Committee, Ivy College of Business 2021-Present
Diversity and Inclusion Council, Scheller College of Business (Ph.D. student rep) 2017-2020

External

Ad Hoc Reviewer: Auditing: *A Journal of Practice and Theory*
Conference Reviewer / Discussant: Haskayne and Fox Accounting Conference (Banff); AAA Meetings (Auditing Section, ABO Section, Annual Meeting, and Region Meeting)

PROFESSIONAL EXPERIENCE AND CERTIFICATIONS

Rexnord Industries, Milwaukee, WI

Corporate Financial Analysis and Reporting 2011-2015
Internal Audit 2009-2011

Deloitte LLP, Milwaukee, WI

Financial Audit 2005-2009

Certifications

Certified Public Accountant, Wisconsin (active) 2008
Certified Internal Auditor (inactive) 2010

REFERENCES

Kathryn Kadous

Schaefer Chaired Professor of Accounting

Goizueta Business School

Emory University, Atlanta, GA

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Kristina M. Rennekamp

Nakashimoto Professor of Accounting

Samuel Curtis Johnson Graduate School of Management

Cornell University, Ithaca, NY

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Jeffrey Hales

Charles T. Zlatkovich Centennial Professor of Accounting

McCombs School of Business

University of Texas at Austin, Austin, TX

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