# **HUMAN RESOURCE MANAGEMENT STATISTICS**

Highlights from the Business Career Services 2022-23 Annual Report

100%

## undergraduates engaged within six months of graduation

(employed professionally, graduate school, add'l education, and temporary employment/ seeking permanent employment)

13 total # of grads

42
total internships reported

#### **HUMAN RESOURCE MANAGEMENT JOB TITLES**

DE&I Programming
Human Resources Assistant /
Associate / Consultant /
Coordinator / Generalist /
Representative / Specialist
HR Information System
Specialist

Industrial Relations
Learning & Development
Recruiter / Recruiting
Specialist
Staffing Manager
Talent Acquisition
Coordinator

% Change

#### 2022-2023 HRM GRADUATE OUTCOMES

|                         | # of Grads | %    |
|-------------------------|------------|------|
| Employed Professionally | 13         | 100% |

#### SALARY AND WAGE DATA

| OREALIT AND WAGE DATA                          |            |          |          |          |          |            |
|--|------------|----------|----------|----------|----------|------------|
|  | # Reported | Low      | Average  | Median   | High     | Prior Year |
| Salaries for Bachelor Level Graduates (yearly) | 9          | \$45,000 | \$51,728 | \$52,000 | \$60,552 |            |
| Wages for Student Internships/Co-ops (hourly)  | 13         | \$14.00  | \$18.37  | \$18.00  | \$23.00  | +18.5%     |

#### IDEAS TO ENHANCE A HRM MAJOR

- Join the university SHRM Club (Society for Human Resource Management)
- Engage with employers through events
- · Complete an HR internship
- Develop skills through Gerdin Leadership Academy

#### SHRM ACADEMICALLY ALIGNED



As of Spring 2023, Iowa State University aligned its HR Degree Program with the Society for Human Resource Management (SHRM) HR Curriculum Guidebook and Templates. Ivy College of Business is proud to be part of SHRM's Adcademic Initiatitive to define HR education standards.

#### **HRM CAREER COORDINATOR**



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### **FULL BUSINESS CAREER SERVICES ANNUAL REPORT**



Top hiring organizations for internships and post-graduation jobs are included as well as statistics for all lvy majors. Scan to view.